Board of Education Sullivan West Central School

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MEMBERS PRESENT: A. Daley, V-President K. Cohen, Member R. Crotty, Member

J. Glase, Member K. Meckle, Member J. Reggero, Member R. Joyce-Turner, Member N. van Swol, Member

R. Joyce-Turner, Member N. van Swol, Membe

ABSENT: M. Scheutzow, President

OTHERS PRESENT: K. Hilton, Superintendent L. Poston, Asst. Supt for Adm Services

M. Luty, District K. Sumfleth, Student Member

Public, Staff, Students & Press

The meeting was called to order at 6:31 PM.

Motion was made by Ms. Glase, seconded by Mrs. Meckle to recess into Executive Session at 6:32 PM for the following purpose: review the employment history of a particular person.

Executive

Session

Unanimously carried Session

Motion was made by Mrs. Crotty, seconded by Mr. Reggero to come out of executive session at 7:02 PM.

Come out of executive executive

Mrs. Daley led in the Pledge to the Flag.

Motion was made by Mrs. Joyce-Turner, seconded by Mrs. Crotty to accept the Agenda.

Unanimously carried

Agenda

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to approve the minutes of the regular meeting held on May 17, 2012; special meeting May 24, 2012 as submitted.

Unanimously carried

Approve Minutes

Mrs. Daley opened the meeting for public comment. There was none.

Student Member Report was given by Kristina Sumfleth.

Board members, Rose Crotty, who served six years on the Board and John Reggero, serving three years were recognized for their dedication to the district. Retiring Superintendent Hilton was recognized for his five years of dedicated service. Departing student members Kristina Sumfleth and Sam Smith were acknowledged and wished well. Sullivan West's academic top five seniors were recognized by the board.

Motion was made by Mr. van Swol, seconded by Mrs. Crotty to amend the 2012-2013 academic school year calendar to reflect:

• Wednesday, September 5 – Superintendent Conference day (this will make three conference days prior to the opening of the school year)

• Thursday, September 6 – First Day of School for Students

• Change Friday, February 15 from a Superintendent Conference day to a regular student day

Unanimously carried

The following Committee Reports were shared: Audit Finance Committee which was held on May 24th /L. Poston and the Policy Committee held on June 12th/Dr. Hilton. The Board requested that the policy committee look into pouring rights in schools and changing the compulsory attendance age from sixteen to seventeen.

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 2nd reading and adopt *Policy #7130 –Entitlement to Attend – Age & Residency* (revised). #7130 Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 2nd reading and adopt *Policy #7132 – Non-Resident Students* (revised). #7132

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 2nd reading and adopt *Policy #7222 – Credential Options for Students with Disabilities* (revised).

Adopt Policy #7222 (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 2nd reading and adopt *Policy #7430 – Contests for Students, Student Awards & #7430 Scholarships* (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 2nd reading and adopt *Policy #8271 – Internet Safety/Internet Content Filtering Policy* (revised).

Adopt Policy #8271 (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #1332** – *Duties of the School District* #1332

Treasurer (revised). Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #5330** – *Budget Transfers* (revised). #5330 Unanimously carried

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Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #5620** – *Inventories & Accounting #5620* unanimously carried #5620

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #3272** – *Advertising in the Schools* #3272

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #7223** – *Valedictorian & #7223* – *Valedictorian & Honors* (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #7230** – *Dual Credit for #7230 College Courses* (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #7420** – Sports and the Athletic #7420 Program (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #3440** – *Civility & Personal* #3440 *Behavior* (new).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #7550** – *Dignity for All Students* #7550 + Act (new).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #8242** – *Civility, Citizenship and Character Education/Interpersonal Violence Prevention Education* (revised).

Unanimously carried #8242

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #3410** – *Code of Conduct on #3410 School Property* (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #7551** – *Policy against* #7551

Discrimination & Harassment of Students (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #3420** – *Policy against* #3420 – *Discrimination & Harassment of Employees* (revised).

Unanimously carried

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #1510** – *Regular Board Meetings* #1510 and Rules (Quorum & Parliamentary Procedure) (revised).

Motion was made by Mr. Reggero, seconded by Mrs. Joyce-Turner to conduct, upon the recommendation of Superintendent Hilton the 1st reading, waive the 2nd reading and adopt **Policy #3310** – *Public Access to Records* #3310

Unanimously carried

(revised).

Unanimously carried

Dr. Hilton gave his final Superintendent's Report. He presented Mrs. Daley with a certificate from the NYS School Boards Association acknowledging her hours of attendance at board workshops. Dr. Hilton and his wife Annie presented two paintings to be donated to the district – Norman Rockwell's famous "Breaking Home Ties" and Winslow Homer's "Snap the Whip". They also donated \$5,000 to fund a scholarship.

Salaries for 2012-2013 school year for the following personnel was acknowledged:

Joanne Lane	\$123,531	Lorraine Poston	\$119,450
Elizabeth Huggler	\$73,418	Margaret Luty	\$74,334
Dawn Priebe	\$53,771	Regina Meyer	\$53,681
Kenneth Crumley	\$73,283	Rickey Layton	\$57,308
Stephen Lewis	\$52,805	Albert Demarmels	\$55,386
Nancy Grimes	\$51,116		

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Each of these salaries includes a \$1000 additional payment that compensates employees for exchanging the DEHIC PPO health care plan for the Alt PPO plan. This is the last year of the \$1000 additional payment.

Motion was made by Mr. van Swol, seconded by Mrs. Crotty to accept the Treasurer's Report for April &

Unanimously carried

Accept Treasurers report

Motion was made by Mrs. Crotty, seconded by Mrs. Meckle to approve the Budget Transfer for April & May 2012.

Unanimously carried

Approve budget Transfer

Motion was made by Mrs. Crotty, seconded by Ms. Glase to accept the extra-curricular reports for May 2012.

Unanimously carried

Accept extra curricular reports

Motion was made by Mrs. Crotty, seconded by Mrs. Joyce-Turner that the Board of Education establishes a Tax Certiorari Reserve in accordance with Education Law 3651[1-a] in the amount of \$128,266.50 for 2011-2012 to be funded from un-appropriated fund balance. This is in addition to \$31,923.53 for 2008-2009, \$11,370.42 for 2009-2010 and \$70,879.85 for 2010-2011 to total **\$242,440.30** for the purpose of paying judgments and claims in tax certiorari proceedings in accordance with article seven of the Real Property Tax Law. Unanimously carried

Establish tax certiorari reserve

Motion was made by Mr. Cohen, seconded by Mrs. Joyce-Turner that:

WHEREAS, the Board of Education ("Board") of the Sullivan West Central School District ("District") adopted a resolution at a Board meeting on June 25, 2009 (the "2009 Reserve Fund Resolution"), which authorized the establishment of an "Employee Benefit Accrued Liability Reserve Fund" accordance with New York General Municipal Law §6-p, for the purpose of financing cash payments of employee benefits upon employees' separation from service; and

Establish **Employee** Benefit Accrued Liability Reserve Fund

WHEREAS, that the Board's 2009 Reserve Fund Resolution authorized a transfer into the Employee Benefit Accrued Liability Reserve Fund of undesignated, unappropriated fund balance remaining in the District's general fund at the conclusion of the 2008-2009 fiscal year, in the maximum amount of \$300,000.00, or so much of this amount as was then available for this purpose; and

WHEREAS, the funding authorization provided pursuant to the 2009 Reserve Fund Resolution was not exercised at that time, and no funds were transferred in to the newly established Employee Benefit Accrued Liability Reserve Fund: and

WHEREAS, the District's accrued liabilities for cash benefits due and owing to District employees upon their separation from service has increased since the establishment of the Employee Benefit Accrued Liability Reserve Fund in 2009; NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board hereby authorizes the transfer of undesignated, unappropriated fund balance remaining in the District's general fund at the conclusion of the 2011-2012 fiscal year on June 30, 2012, in the maximum amount of Four-Hundred Fifty Thousand Dollars (\$450,000), or so much thereof as is available for this purpose, into the District's Employee Benefit Accrued Liability Reserve; and the Board hereby directs that such funds shall be deposited, invested and accounted for strictly in accordance with General Municipal Law §6-p; and BE IT FURTHER RESOLVED, that above-described transfer may occur at any time after the District's year-end fund balance, existing on June 30, 2012, has been calculated and ascertained with reasonably certainty, provided that the transfer shall occur prior to issuance of the District's tax levy for the 2012-2013 school year. Unanimously carried

Motion was made by Mrs. Crotty, seconded by Mrs. Joyce-Turner that, in accordance with law and regulation, the Board of Education of the Sullivan West Central School District hereby establishes a Retirement Contribution Reserve, and

Establish Retirement Contribution Reserve

BE IT FURTHER RESOLVED that this reserve be funded in the amount of up to one hundred thousand dollars (\$100,000.00) from un-reserved, undesignated fund balance available at the end of June 2012. Unanimously carried

> Award bids for 1938 roof project

Motion Mrs. Joyce-Turner, seconded by Mr. van Swol that the Board of Education, upon the recommendation of Superintendent Hilton approves the awarding of the following bids to the lowest responsible bidder based on the bid documents of June 15, 2012:

Grimm Construction \$389,901. Carpentry Titan Roofing Roofing \$941,000. Painting **Grimm Construction** \$ 94,462. Clock Works Elderhorst Bells \$ 24,000.

Unanimously carried

Motion was made by Mrs. Crotty, seconded by Mrs. Joyce-Turner that the Board of Education of the Sullivan West Central School District authorizes the participation in the Delaware-Chenango-Madison-Otsego BOCES Cooperative Purchasing Service for the 2012-2013 school year. Cooperative Purchasing (File #062112-01) Generic (File #062112-02) and Food and Cafeteria Supplies (File #062112-03). Unanimously carried

Authorize participation in Cooperative Purchasing Services

Motion was made by Mrs. Joyce-Turner, seconded by Ms. Glase to accept upon the recommendation of Superintendent Hilton, the Internal Audit Year One Report submitted by O'Connor Davies Munns & Dobbins, LLP dated May 2012. Unanimously carried

Accept year one audit Report

Motion was made by Mrs. Joyce-Turner, seconded by Mrs. Meckle to accept and award, upon the recommendation Award fork of Superintendent Hilton, as outlined in the bid specs for the purchase of one (1) new fork lift to Thompson & Johnson Equipment for \$24,285.00.

lift bid

Motion carried. No - Crotty & van Swol Yes - 6

Motion was made by Mr. Cohen, seconded by Mrs. Joyce-Turner to accept upon the recommendation of

Accept donation

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Superintendent Hilton the donation of \$2,000.00 from the Len Miret Giving Account to the Trust and Agency fund for the Len Miret Memorial Scholarship Award.

Unanimously carried

Len Miret Memorial Award

Motion was made by Mrs. Joyce-Turner, seconded by Mrs. Crotty to accept upon the recommendation of Superintendent Hilton, the donation of \$210.00 from Bobbie Allees (Chair Auction) to the Trust and Agency fund for the Continuing Arts Scholarship Award.

Unanimously carried

Accept donation chair auction

Motion was made by Mrs. Joyce-Turner, seconded by Ms. Glase to accept upon the recommendation of Superintendent Hilton the donation of \$2,500 from Beaverkill Foundation, Inc. to the Trust and Agency fund for the Alan Gerry Beaverkill Foundation Scholarship Award.

Unanimously carried

Accept donation Beaverkill Foundation

Motion was made by Mrs. Joyce-Turner, seconded by Mrs. Meckle to accept upon the recommendation of Superintendent Hilton the donation of \$250.00 from the Talina Milk Book Fund (Beverly McCausland) to pay for books to be added to the elementary library in memory of Talina Milk. Unanimously carried

Accept donation Talina Milk Book Fund

Motion was made by Mrs. Joyce-Turner, seconded by Mr. Cohen to excess, upon the recommendation of Superintendent Hilton, the list of technology equipment (monitors; printers; thin clients; workstations). (File #062112-04)

Unanimously carried

Excess equipment

Motion was made by Mrs. Crotty, seconded by Mr. Cohen to excess, upon the recommendation of Superintendent Hilton, the attached list of books and calculators. (File #062112-05). Unanimously carried

Excess books & calculators

Motion was made by Mrs. Crotty, seconded by Mrs. Joyce-Turner that upon the recommendation of Superintendent Hilton, the Board of Education approve the inter-municipal transportation agreement with the Tri-Valley Central School District for the purpose of transporting a certain homeless student, who temporarily resides within the Tri-Valley Central School District, to and from Sullivan County BOCES upon the terms and conditions set forth in this agreement. Unanimously carried

Approve intermunicipal transportation w/Tri-Valley CS

Motion was made by Mrs. Joyce-Turner, seconded by Mr. Cohen that the Board of Education hereby approves the attached Inter-Municipal Agreement with the Town of Callicoon and the Village of Jeffersonville for the operation of a Youth Program on District premises and authorizes the Board President to execute this Agreement. Unanimously carried

Approve inter municipal agreement with Town of Callicoon

Motion was made by Mrs. Crotty, seconded by Mrs. Joyce-Turner to accept the retirement resignation of Diana Cormier (cleaner) effective June 19, 2012. Unanimously carried

Resignation-D. Cormier

Accept

Motion was made by Mr. Cohen, seconded by Mr. Reggero that:

WHEREAS, for reasons of economy and efficiency in the operation of the schools of the District, the Board of Education ("Board") has determined that it is appropriate to abolish and/or reduce certain pedagogical positions; positions

Abolish/reduce

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby abolishes and/or reduces the specified number of positions within each of the teacher tenure areas listed below:

Tenure Area Number of Positions Being Abolished/Reduced Elementary (accomplished by retirement- M. Meunier) 1 Secondary English (accomplished by retirement- T. Walker) .4 Social Studies .4 .5 Library Media Specialist Secondary Math .5

BE IT FURTHER RESOLVED, that insofar as the teachers listed below are the least senior (in the order listed), appropriately certified teachers serving within the specified tenure areas of the positions that are being abolished or reduced, and whereas the number of positions being abolished or reduced in the specified tenure areas is greater than the number of retirements and/or resignations by other more senior teachers serving within these tenure areas, the teachers whose names are listed below shall be excessed or reduced, as indicated, effective June 30, 2012.

Tenure Area Least Senior Teacher(s) Within the Tenure Area

Social Studies Kimberly Weyant Library Media Specialist Susan Couture Secondary Math Kayla Peters

Motion carried. Yes - 7No – Joyce-Turner

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner that for reasons of economy and efficiency in the operation of the schools of the District, the Board of Education ("Board") has determined that it is appropriate to abolish position;

Abolish cleaner position

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the position listed below:

<u>Title</u> Number of Positions Being Abolished Cleaner (accomplished by retirement-D Cormier)

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner that the Board of Education authorizes the Board President and Superintendent of Schools to execute the attached Memorandum of Agreement (MOA) by and between the Sullivan West Central School District and the Western Sullivan United Teachers to unilaterally Sign MOA for TOSA - HS Disciplinary

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Officer

create a Teacher on Special Assignment (TOSA) position for the 2012-2013 school year, specifically a High

School Disciplinary Officer TOSA (File #062112-05).

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hilton, Jason Clark to a full time teaching position effective August 30, 2012, in the Secondary Science tenure area at Step 9, \$51,096., with compensation for Masters Degree and additional credits when documentation is presented. (Reduced in force 06/30/11).

Appoint J. Clark- Secondary Science

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to amend, upon the recommendation of Superintendent Hilton, the child care leave request from Amy Lea Hellerer (math) made at the April 19, 2012 board meeting from August 30, 2012 ending January 25, 2013 to August 30, 2012 ending November 20, 2012.

Amend Amv Hellerer child care leave dates

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hilton, Debra LaGrutta to a child care leave position (Amy L Hellerer) effective August 30, 2012 ending November 20, 2012, in the Secondary Math tenure area at pro-rated salary of Step 8, \$49,857., with compensation for Masters Degree and additional credits when documentation is presented. (Reduced in force 06/30/11).

Appoint D. LaGrutta - child care leave position

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hilton the following summer school personnel effective July 10 – August 2, 2012:

Appoint summer school personnel

Coordinator & Teacher: Meg Armstrong/\$3,500-stipend

Teachers/\$43.00 per hour: Tara Brey; Amy Favre; JoAnn Mullally; Patti Roche; Linda Schaefer; Joyce Weinman

Teacher Assistant: Nicole Hubert/\$19.45 per hour **Teacher Aide**: Casey Ross/\$16.98 per hour

Driver Education Teacher/\$43.00 per hour: Robert Fife Substitute Teacher: Cindy Humleker; Lisa Smith; Chris Teeple

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to grant, upon the recommendation of Superintendent Hilton a one year leave of absence from Sandy Nuttycombe as the Claims Auditor for the 2012-2013 school year.

Approve leave of absence/Sandy Nuttycombe

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to accept the resignation of Mary Snedeker

from the position of childcare attendant effective June 30, 2012.

Unanimously carried

Accept resignation M. Snedeker/child care attendant

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to accept the resignation from Anthony Durkin as the JV Girls Soccer Coach and appoint him to the position of Assistant Girls Soccer Coach at a stipend of \$2028 effective the 2012-13 school year. Unanimously carried

Accept coaching resignation & Appoint Asst girls soccer-A Durkin

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to accept the resignation from Dianne Coffey as the KC Club advisor effective January 28, 2012. Unanimously carried

Accept resignation D. Coffey/KC Club advisor

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of Superintendent Hilton, Tara Brey and Meg Armstrong as co-advisors to the KC Club effective January 30, 2012 at a pro-rated co-salary of \$749.00.

Appoint KC Club advisors

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to accept the following coaching

resignations effective immediately:

Accept coaching resignations

Cliff Kelly Varsity & JV Volleyball Rick Ellison Assistant Boys Soccer Joe Ebeling JV Boys Soccer Greg Brewer Modified Boys Soccer

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to approve the CSE report as recommended

by the Chairperson of the Committee on Special Education.

Unanimously carried

Approve CSE Report

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to appoint, upon the recommendation of

Superintendent Hilton the additional substitute personnel for the 2011-2012 school year: Teacher: Bridgette Metzinger; Danielle Meyer; Karen Waldman

Appoint substitute personnel

Teacher Aide: Karen Waldman Clerical: Karen Waldman

Childcare attendant: Danielle Meyer; Brenda Manzi

Unanimously carried

Motion was made by Mrs. Meckle, seconded by Mrs. Joyce-Turner to reduce in force, upon the recommendation of Superintendent Hilton, Susan L. Zieres from the .5 teaching position she held in the Business tenure area for the 2011-12 school year, due to the repositioning of current personnel.

Reduce in force S. Zieres.

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Unanimously carried

Motion was made by Mrs. Crotty, seconded by Mr. Reggero to adjourn the meeting at 9:30 PM. Unanimously carried

Adjourn

Respectfully submitted,

Margaret L. Luty District Clerk